

Resolution to Appoint Interim Chief

WHEREAS, the Town of Orchard Park requires interim leadership to ensure continuity and effective management.

NOW, THEREFORE be it

RESOLVED, that Greg Sheppard is hereby appointed as Interim Chief, effective **January 6, 2026**, and shall serve in this capacity until a permanent appointment is made or until further resolution by the governing body; and be it further

RESOLVED, that the Interim Chief's hourly rate will be \$82.68 per hour; and be it further

RESOLVED, Greg Sheppard shall have all the powers, duties, and responsibilities customarily associated with the position of Chief during this interim period.

APPROVED AND ADOPTED this 7th day of January 2026.

RESOLVED, that the Town board does hereby approve the appointment of Jeffrey Zak to the position of Police Officer in the Orchard Park Police Department, starting step, effective January 19, 2026, as recommended by the Chief of Police.

RESOLVED, that the Town Board does hereby promote Police Officer Marshall McGraw to the Position of Detective, (probationary) effective January 8, 2026, with a rate of pay as defined in the Collective Bargaining Agreement as recommended by the Chief of Police.

RESOLVED, that the Town Board does hereby promote Police Officer Andrew Kowalski to the Position of Patrol Lieutenant, (probationary) effective January 8, 2026, with a rate of pay as defined in the Collective Bargaining Agreement as recommended by the Chief of Police.

**Town of Orchard Park
Recreation Department**

4520 California Rd
Orchard Park NY 14127
welchk@orchardparkny.gov (716) 662-6450 ext.1

1/7/26

To: Town Board

From: Kristin Welch

Recreation Director

Item 1: Appt. to the staff of the Town of Orchard Park Recreation Department PT Seasonal effective 1/8/26

Olivia Ranalli \$16.50 Program Coordinator

Recreation Director: Kristin Welch

Assistant Recreation Director: Adam Houle

Resolution Establishing the Position of Deputy Supervisor

WHEREAS, the Town Board of Orchard Park recognizes the need for enhanced administrative capacity and continuity of leadership to ensure efficient governance, effective public service, and responsiveness to community needs; and

WHEREAS, the creation of a Deputy Supervisor role will provide additional support to the Supervisor, strengthen succession planning, and ensure that the Town Board maintains consistent leadership during periods of the Supervisors' absence(s); and

WHEREAS, the Deputy Supervisor shall serve at the pleasure of the Town Board, and shall reflect our commitment to smart growth, fiscal responsibility, and strong community engagement, while making sure Orchard Park remains well-managed and prepared for the future; and

WHEREAS, the Deputy Supervisor's yearly stipend will be \$5,000.00 annually.

NOW, THEREFORE, BE IT RESOLVED, that the Town Board of Orchard Park hereby establishes the position of **Deputy Supervisor**; and

BE IT FURTHER RESOLVED, that this resolution shall take effect immediately upon adoption, and the Town Clerk is hereby directed to record and publish the resolution in accordance with applicable law.

Resolution:

Resolved, that the current members of the Board of Assessment Review (BAR) are authorized to select a chairperson for the BAR for the year 2026.

RESOLVED, that the Town Board does hereby approve the Special Event Permit request for the Wayland's Holly Jolly 5K Run to be held on Sunday January 11, 2026 from 11AM – 12PM.